



BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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NORTHWEST UNITED EDUCATORS,	:	
	:	
Complainant,	:	Case VI
	:	No. 22336 MP-809
vs.	:	Decision No. 16030-C
	:	
TURTLE LAKE SCHOOL DISTRICT,	:	
	:	
Respondent.	:	
	:	
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Northwest United Educators filed a complaint of prohibited practices with the Wisconsin Employment Relations Commission on December 12, 1978 alleging that Respondent had violated Section 111.70(3)(a)5 of the Municipal Employment Relations Act. The Commission appointed Amedeo Greco, a member of its staff, to act as Examiner and make and issue Findings of Fact, Conclusions of Law and Order as provided in sections 111.70(4) and 111.07, Wisconsin Statutes. Prior to hearing, the Commission vacated said appointment and appointed Duane McCrary as Examiner. On March 9, 1979 the Examiner issued his Findings of Fact, Conclusions of Law and Order. The Examiner, being satisfied that the Findings of Fact and Conclusions of Law should be amended, issues the following

IT IS HEREBY ORDERED that the Findings of Fact and Conclusions of Law issued on March 9, 1979 in the above-entitled matter be amended by amending Findings of Fact, paragraph 9, by the addition of Findings of Fact, paragraph 10, and by amending Conclusions of Law, paragraph 2 to read as follows:

That at all times material herein, Respondent has refused to bargain with Complainant regarding the impact of its decision to include the VAC duties as part of Mrs. Larrabee's regular teaching duties.

That in School District of Turtle Lake, Case VII, No. 22542, MED/ARB-24, the parties exchanged their final offers which reflect their respective positions concerning the VAC position; that the impasse existing between the parties was certified by the Commission on September 5, 1978 and the matter is pending before Mr. Joseph Kerkman who was appointed as Mediator-Arbitrator by the Commission on September 11, 1978; that the Complainant's final offer lists the VAC position in the co-curricular schedule with a sum certain to be paid to the occupant of said position for the school years of 1977-1978 and 1978-1979, while the Respondent failed to list the VAC position in the co-curricular schedule for the same school years.

That Respondent has refused to bargain with Complainant over the  
impact of its decision to include the Visual Aids Coordinator's duties

as part of Mrs. Larrabee's regular teaching duties and that, therefore, Respondent has committed a prohibited practice within the meaning of Section 111.70 (3)(a)4 of the Municipal Employment Relations Act.

Dated at Madison, Wisconsin this 21st day of March, 1979.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By

  
Duane McCrary, Examiner